

# ALAA News

## Dear ALAA Members,

We are writing to communicate the following items:

1. Appointment and Reassignment of Officers
2. Financial Controls
3. Clarification of Breeding Age Rule

## Appointment and Reassignment of Officers

At the time of the last ALAA election, we did not have a candidate to replace Rochelle Sundholm as Vice-President, so she agreed to remain in the office until a suitable candidate was found. At this time we are happy to announce that Heather Hale of Hale's Labradoodles has been appointed to the Board by the current officers and will be filling the position of ALAA Vice-President. Heather has previously served on the Infusion and Health Committees, and we are looking forward to her contributions as a board member.

Rochelle has agreed to remain on the board and serve as IT Manager/PR Manager, two positions of which she already performs the functions.

Please join us in welcoming Heather to the ALAA Board and in our appreciation of Rochelle's previous performance as Vice-President. We are looking forward to their contributions in their new roles as we move forward.

## Financial Controls

In response to member concerns regarding financial controls, we have reviewed our procedures and have implemented the following additional steps:

- We are documenting the day-to-day procedures followed by the Treasurer so that these would be available in the event of a permanent or temporary absence of the Treasurer in office.
- All checks over the amount of \$2000 must have two signatures.
- All bank statements will be reviewed by one or more officers in addition to the Treasurer.
- Unusual expenses will be noted separately on monthly income statements.

## Clarification of Breeding Age Rule

The ALAA Code of Ethics regulation regarding breeding age states the following:

**I shall not purposely breed from any bitch kept by causing it to be mated before it is twelve months of age or after six years of age.**

We have received questions regarding whether the maximum age is the sixth birthday or at the end of the actual age of six (seventh birthday). Since there are a couple of possible interpretations of the wording, we have decided to allow the more liberal interpretation that the maximum age for mating would be the seventh birthday.

The next time the membership votes on changes to the Code of Ethics, we will re-write the rule for clarity.