

ALAA Annual Members Meeting April 7, 2010 Meeting Minutes

Members Attending:

President: Dixie Moore of Dixie's Doodles
Secretary: Shari O'Quinn of Olympic Labradoodle
Treasurer: Butch Charlton Down Under Labradoodles
Patty Barnes of Log Cabin Labradoodles
Carol Dean of Southern Charm Labradoodles
Linda Gelaude of Copper Canyon Labradoodles
Jane Peck of CSpiritdancer Labradoodles
Kay Kutinsky of Wonderland Labradoodles
Heather Hale of Hales Labradoodles
Maggie Palmblad of Bedrock Labradoodles
Sandra Regan of Mill Creek Labradoodles
Nadine Briscoe of Chase Creek Labradoodles
Cris Cerva of Virginia Labradoodles
Karen Elliott of Rocky Mountain Labradoodles
Marybeth Porter of Aspen Grove Labradoodles

Meeting was recorded and announcement was made to that effect.

Agenda Items:

1. Slate for 2010

- a. Resumes being accepted for 2010. Sent to: info@ilainc.com by 4/19/2010
- b. Openings on the Board for President, Vice-President, and QA Manager
- c. Vote will be held as soon as possible, late April or early May

Describe the role of QA Manager or is it on the web site.

Audits of all breeders, processes complaints, deal with Quality Issues, and working with the Programmer for the Paw program. Can be a lot of work.

Bylaws have the position descriptions and on the officer's page. Officer's Page might explain the positions.

Any other questions can be sent to info@ilainc.com.

2. Review of 2009

- a. Addressed accuracy in advertising with breeders. Notice sent to that effect.
- b. Infusion Program
 1. Initiated Board approval of Infusions
 2. Limited Breeding potential offspring from Infusion dogs.
- c. Breeder Conference in Seattle, Myra Savant-Harris Speaker, covering Canine Reproduction and Whelping and Puppy Intensive Care.
- d. 6-Generation Pedigree Requirement passed for new lines.
- e. Amended Paw requirements to include PRA for Gold, removed CBC requirement.

- f. Added Inbreeding Tool to registry services.
- g. Authorized and created specifications for automated paw programming
- h. Addressed use of outside studs and paw status
- i. Worked with Attorneys to revise bylaws (pending member vote)
Revised Bylaws were received, waiting to put them out for a vote until after the meeting.

Question about the Attorney Fee, \$73 charged were any other fees expected?

Bylaw fees not known exactly, hourly fee is charged based on the work done. Same law firm used that helped set up the organization. Lawyer fees were lower overall this year.

Review of Treasure's Report

Butch: Stats
Puppies Registered 2600
Dogs Registered 157
Litters Registered 410
New Pet Members 153

#3 Member Submitted Agenda Items

- a. Grading Scheme Issues:
 - 1. Nomenclature/grading: It is not clear on the website and members need to have a place to go where this is explained and written in a way that is universally understood among our members.

Discussion: Was felt that it is clear on the web site. However if this is not the grading scheme that will be used in the future then it does not need to be displayed more prominently than it is now.

Discussion: It was felt that breeders were not being accurate on their websites in showing what generations their dogs are and that it can be confusing for customers going from site to site and not having a consistent system. The ALF# system is not used by us. Suggestions asked on what to do, send out notices? We don't have enough man power to police all the sites for this level of detail.

Is there going to be a grading scheme and will we be able to pull the clubs together to have a common grading scheme? What is the goal of it? Grading scheme is like a road map, a formula that is built into the database.

- 2. Address the current status of nomenclature/grading/infusion that was supposed to be worked on in tandem with the ILA/ALA

We did set up 3 representatives and a secure chat group to help set up to work with the IALA. Goal was to have a common grading system. IALA refused to work on the set up chat site and wanted to do individual emails and phone calls and it was felt we needed a permanent record. IALA wanted to be incorporated in Victoria and they wanted all membership to vote on it. It was decided by the board that they could go ahead and incorporate their group and then we would later join as a member group. Due to lack of organization the IALA was never formed.

Discussion of grading schemes between organizations, due to complications it was not finalized and no plans are being made to finalize it.

3. Address what the first gen of Cockapoo x F1B (or other gen) is going to be called. This was addressed in an email to membership last year on 3/4/09.

b. Detailed Treasurer Report. It needs to include all the incoming revenue and line items by category.

Email attachment of Treasurer Report sent to members when agenda was sent out. It was a good year. Filed 990 Document filed, a public document that is available to members to review. Feel free to Contact Butch with any questions.

c. Report of external audit. (Email attachment to membership)

Attorney contacted and his response: "There is absolutely no reason that you should agree to an external audit. It would be very expensive. The Association files a form 990 which is a public record. If anyone wants more details on the Associations financials they may request to review the books and records themselves that is statutory right for members."

Only one member out of all the breeder members has ever requested an External Audit.

d. Address registering litters and fines/dismiss members who fail to do so.

It is a rule/Code of Ethics of the organization that you are required to register your litters. 90 Days allowed for registering your litter. It is difficult to monitor each breeder and the litters they have. It is difficult to monitor all the breeders and we don't have the people to help. We do try and catch this with the yearly audit. We do try and catch those that are not registering any litters at all.

Best to register each litter (all puppies at once) when you have the Microchip numbers for the puppies and within the 90 day from birth requirement.

e. Address registering litters sired by ALAA stud to outside programs.

We have a form to fill out if your stud is used outside your program. Will review the actual Code of Ethics to see what is exactly said for a stud siring a litter with a Non ALAA member.

f. Address complete transparency with naming breeds of dogs on member's websites.

Communicate clearly what the types of dogs are being bred. State the breed of the dog clearly, example on Infusion Litters it needs to state the dog is a Cockapoo not just that it is an Infusion Litter or Dog A was bred to Dog B, be clear what the breed of each dog is.

Letter sent out stating what to call each dog.

Felt that breeders are complying with this and trying to police all sites is very time consuming.

g. Address Health/Paw committee reforming to discuss breeding gold paw dogs to dogs that do not meet this standard.

It is misleading to the public to claim you are a Gold Paw Breeder and yet hire out a stud from a breeder that is not the same level as your program, notice was sent out to address this and that you need to disclose this on your web site.

h. Address Changing the name of our organization to reflect the dogs we register and the breeders we grant membership (Labradoodle) or deny non-AL breeders registration.

This has not been brought up before. We use to be ILA (International Labradoodle Association). Suggested the next President could address this.

Feels that confusion is created with the public who feel the organization is only for the Australian Labradoodles and those breeders who are not breeding Australian Labradoodles are being contacted by the public

for Australian Labradoodles. Also it was felt that is discouraged other breeders to join that did not breed just the Australian Labradoodles. Felt that the organization should reflect all the different types of Labradoodles.

Suggested a committee could be organized if this idea wanted to be pursued further by member breeders.

Last Question: What will happen if no one steps up to fill the open board positions?

Suggestion made that maybe a job sharing of positions to help spread the work out.

Thanks given to all the board members who have worked hard, volunteered hours, and done a good job.

Meeting Adjourned.